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12/13/2005 JWILLIA1 00000002 070130 10057016

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PATENT APPLICATION FEE DETERMINATION RECORD

Substitute for Form PTO-875 Effective December 8, 2004

Application or Dock Number

10-057016

APPLICATION AS FILED - PART I

	(Column 1)	(Column 2)
FOR	NUMBER FILED	NUMBER EXTRA
BASIC FEE (37 CFR 1 16(a), (b), or (c))	N/A	N/A
SEARCH FEE (37 CFR 1 16(h), (i), or (m))	N/A	N/A
EXAMINATION FEE (37 CFR 1 16(d), (p), or (q))	N/A	N/A
TOTAL CLAIMS (37 CFR 1 16(j))	30 minus 20 =	
INDEPENDENT CLAIMS (37 CFR 1 16(h))	3 minus 3 =	
APPLICATION SIZE FEE (37 CFR 1 16(e))	If the specification and drawings exceed 100 sheets of paper, the application size fee due is \$250 (\$125 for small entity) for each additional 50 sheets or fraction thereof. See 35 U.S.C. 41(a)(1)(G) and 37 CFR 1.16(s).	
MULTIPLE DEPENDENT CLAIM PRESENT (37 CFR 1 16(j))		

SMALL ENTITY	RATE (\$)	FEE (\$)
	N/A	150.00
	N/A	\$250
	N/A	\$100
X\$ 25		
X100		
+180=		
TOTAL		

OTHER THAN SMALL ENTITY	RATE (\$)	FEE (\$)
	N/A	300.00
	N/A	\$500
	N/A	\$200
X\$50		
X200		
+360=		
TOTAL		

* If the difference in column 1 is less than zero, enter "0" in column 2.

APPLICATION AS AMENDED - PART II

AMENDMENT A	(Column 1) CLAIMS REMAINING AFTER AMENDMENT	(Column 2) HIGHEST NUMBER PREVIOUSLY PAID FOR	(Column 3) PRESENT EXTRA
Total (37 CFR 1.16(j))	31 Minus	20	1
Independent (37 CFR 1.16(h))	3 Minus	3	
Application Size Fee (37 CFR 1.16(s))			
FIRST PRESENTATION OF MULTIPLE DEPENDENT CLAIM (37 CFR 1.16(j))			

SMALL ENTITY	RATE (\$)	ADDITIONAL FEE (\$)
	X\$ 25	25.00
	X100	
+180=		
TOTAL ADD'L FEE		25.00

OTHER THAN SMALL ENTITY	RATE (\$)	ADDITIONAL FEE (\$)
	X\$50	
	X200	
+360=		
TOTAL ADD'L FEE		

AMENDMENT B	(Column 1) CLAIMS REMAINING AFTER AMENDMENT	(Column 2) HIGHEST NUMBER PREVIOUSLY PAID FOR	(Column 3) PRESENT EXTRA
Total (37 CFR 1.16(j))	Minus		
Independent (37 CFR 1.16(h))	Minus		
Application Size Fee (37 CFR 1.16(s))			
FIRST PRESENTATION OF MULTIPLE DEPENDENT CLAIM (37 CFR 1.16(j))			

SMALL ENTITY	RATE (\$)	ADDITIONAL FEE (\$)
	X\$ 25	
	X100	
+180=		
TOTAL ADD'L FEE		

OTHER THAN SMALL ENTITY	RATE (\$)	ADDITIONAL FEE (\$)
	X\$50	
	X200	
+360=		
TOTAL ADD'L FEE		

* If the entry in column 1 is less than the entry in column 2, write "0" in column 3.

** If the "Highest Number Previously Paid For" IN THIS SPACE is less than 20, enter "20".

*** If the "Highest Number Previously Paid For" IN THIS SPACE is less than 3, enter "3".

The "Highest Number Previously Paid For" (Total or Independent) is the highest number found in the appropriate box in column 1.

This collection of information is required by 37 CFR 1.16. The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to take 12 minutes to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, P.O. Box 1450, Alexandria, VA 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

If you need assistance in completing the form, call 1-800-PTO-9199 and select option 2.



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CERTIFICATE OF MAILING

I hereby certify that this correspondence is being deposited with the United States Postal Service as first-class mail in an envelope addressed to: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450

By:

Thomas M. Galgano

Dated: November 29, 2004

PATENT

DOCKET: 1795-2

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

APPLICANT : Theodore Turnasella

SERIAL NO. : 10/057,016

FILED : January 25, 2002

**TITLE : SYSTEM AND METHOD FOR PROVIDING USER
DEFINABLE ON-LINE WAGE AND SALARY REPORTS**

GROUP ART UNIT : 2171

EXAMINER : Te Y Chen

RECEIVED

DEC 07 2004

Technology Center 2100

AMENDMENT IN REPLY TO OFFICE ACTION

**COMMISSIONER FOR PATENTS
P. O. Box 1450
Alexandria, Virginia 22313-1450**

Dear Sir:

**This Amendment is respectfully submitted in response to the Office
Action mailed July 28, 2004. Applicant respectfully requests reconsideration in light
of the present amendment.**

12/03/2004 MAHMEI 00000017 10057016

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55.00 OP

31. (New) A method according to Claim 1 wherein said salary data is aged by an annual growth rate.

REMARKS

By the present amendment, Applicant has more clearly defined his invention with respect to two aspects in particular. Independent Claims 1 and 20 has been amended to recite the aspect of Applicant's invention relating to the aging of wage data. Support for this limitation can be found in the original Specification on Page 8, Lines 3 and 4, in Figure 2, the top right box, second line from the bottom, and in Figure 12, in the second line from the bottom. Support for the limitation wherein participants who are obtaining information from the system can specify which jobs are being surveyed is found in the Specification on Page 11, Line 15 et. seq.

In light of the present amendment, Applicant respectfully submits that Applicant's claimed invention is neither taught nor suggested by any of the cited references. Particularly, the reference to Zitaner, does not teach or suggest these aspects of Applicant's claimed invention.

REQUEST FOR ONE MONTH EXTENSION OF TIME

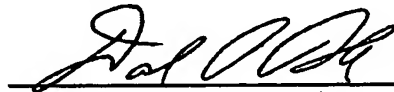
Finally, Applicant hereby requests a one-month extension of time to respond to the outstanding Office Action. A PTO-2038 form in the amount of \$55.00 is enclosed herewith for the official fee associated therewith. The Commissioner is hereby authorized to credit any overpayment or charge any fee deficiency to Deposit Account No. 07-0130.

CONCLUSION

Applicant respectfully submits that all pending claims as amended, are now in condition for allowance. If the Examiner has any questions or comments which may expedite the prosecution of this application, the Examiner is respectfully requested to contact Applicant's attorney at the telephone number set forth below.

Dated: November 29, 2004

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Daniel P. Burke", is written over a horizontal line.

Daniel P. Burke, (30,735)
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Enclosure:

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